HAVE A LEARNING ENVIRONMENT CONCERN? WE WANT TO HEAR ABOUT IT.

The **PAIR form** can be used to report incidents of **mistreatment** or **unprofessional behavior** that occur at Pitt Med, such as:

- **Intentional shaming, belittling,** or **humiliation**
- **Offensive comments**, including **microaggressions** based upon personal characteristics

SUBMIT AN INCIDENT VIA PAIR

The **Office of the Learning Environment** reviews every case submitted and will contact you with updates if possible.

ole.pitt.edu/PAIR

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